

## Fourth Grade Lead Teacher

**The School:** Founded in 1911, Columbus Academy is a coeducational college preparatory day school of over 1,100 students age 3 through grade 12 located on a 231-acre campus in Gahanna, Ohio. Student programs are organized into three divisions: Lower School (Age 3-Grade 5), Middle School (Grades 6-8) and Upper School (Grades 9-12). The school offers a vigorous academic program as part of its mission to educate the whole child – mind, body and character. Columbus Academy faculty and staff members are expected to be continuous learners in their fields, to engage in caring and cooperative partnerships with colleagues and parents, to have a demonstrated commitment to the values of equity and inclusion, and to help each student reach his or her full potential.

**The Position:** Columbus Academy seeks a full-time **Fourth Grade Lead Teacher** with responsibilities to begin in August 2020 and end at conclusion of the school's COVID-19 special conditions with the possibility of the position transitioning into either an associate or lead teacher position within the Lower School.

**Qualifications** (preferred candidates will possess the following qualifications):

- A bachelor's degree or higher in elementary education or a related field
- 3+ years experience as a lead teacher at the elementary level, preferably in upper elementary
- Knowledge of varied pedagogy and trends in instruction and curriculum design at the elementary level
- Ability to teach a full range of elementary school subjects and to differentiate instruction
- Professional orientation towards collaboration and innovation
- A reflective practitioner, committed to a continuous process of self-improvement and lifelong learning
- Enthusiasm for teaching this age group
- A positive sense of humor, self-confidence, and effective oral and written communication skills
- Ability to engage, motivate and develop student learning
- Enthusiasm towards outdoor education and being outside with children frequently

**Position Expectations** (the individual selected to this position will be expected to carry out the following responsibilities):

- Manage the essential classroom activities of approximately 18 students, including primary instructional responsibilities for Language Arts, Mathematics and Social Studies
- Collaborate with colleagues, particularly team members, on curriculum design and development
- Provide periodic updates to parents related to student progress, via both written reports and in-person conferences
- Make use of technological resources necessary for curriculum integration and institutional communication
- Hold students accountable for Columbus Academy's standards of behavior
- Work with others in the school community to support each student's emotional well-being

**Physical Conditions** (candidates must be able to manage the following conditions):

- Classroom environment
- Mobility around school buildings and on different floors (handicap accessible)
- Repetitive motion (use of a computer keyboard)
- Periodic need to move light furniture, hang visuals in classroom, carry objects (no more than 40 pounds), etc.
- Ability to be outside with children during all seasons utilizing the extensive Academy campus

**Legal Requirements:** All Columbus Academy employees must pass required criminal records checks. Where appropriate, individuals will also be required to provide proof of academic credentials.

**To Apply:** Interested candidates should send cover letter, resume and supporting materials to: Head of School, Columbus Academy, 4300 Cherry Bottom Road, Gahanna, OH 43230 or [headofschool@columbusacademy.org](mailto:headofschool@columbusacademy.org).

Columbus Academy believes strongly in the principles of diversity, equity and inclusion. We seek to identify and hire a greater number of faculty of color to serve as role models for all students. We strive to foster a diverse campus community, which recognizes the value of all persons regardless of religion, race, ethnicity, gender, sexual orientation, disability or socio-economic background.