



Columbus Academy

Upper School Counselor

The School: Founded in 1911, Columbus Academy is a coeducational college preparatory day school of over 1,100 students age 3 through grade 12 located on a 231-acre campus in Gahanna, Ohio. Student programs are organized into three divisions: Lower School (Age 3-Grade 5), Middle School (Grades 6-8) and Upper School (Grades 9-12). The school offers a vigorous academic program as part of its mission to educate the whole child – mind, body and character. Columbus Academy faculty and staff members are expected to be continuous learners in their fields, to engage in caring and cooperative partnerships with colleagues and parents, to have a demonstrated commitment to the values of equity and inclusion, and to help each student reach his or her full potential.

The Position: Columbus Academy seeks a full-time Upper School Counselor with responsibilities to begin in August 2022.

Qualifications (preferred candidates will possess the following qualifications):

- Master's degree or higher in counseling, social work or psychology
- 5+ years of clinical or counseling experience with appropriate and current professional certificate/license
- Experience working with school-age children and adolescents
- Crisis management experience
- Knowledge of learning differences and accommodations
- Knowledge of local resources a plus

Position Expectations (the individual selected to this position will be expected to carry out the following responsibilities):

- Help manage the social/emotional health of students
- Assist in the development of interventions for behavioral, psychological or academic issues
- Conduct initial screens for mental health concerns
- Communicate with parents when a student's emotional well-being becomes a concern
- Regularly communicate with outside professionals regarding treatment plans for students or for general consultations
- Consult with teachers and support services on academic issues, including accommodations for learning differences
- Consult with faculty on student social/emotional issues
- Educate parents on impact of social/emotional issues in students' lives
- Be an active participant on our Child Study Team (CST)
- Provide input on wellness programs and curriculum for students
- Work cross-divisionally with other school psychologists for support and overall continuity of practices
- Provide guidance on school programming and class work that may impact mental health and well-being
- Hold students accountable for the school's standards of behavior

Physical Conditions (candidates must be able to manage the following conditions):

- Classroom environment
- Mobility around school buildings and on different floors (handicap accessible)
- Repetitive motion (use of a keyboard)
- Periodic need to move light furniture, hang visuals, carry objects (no more than 40 pounds), etc.
- A non-smoking campus

Legal Requirements: All Columbus Academy employees must pass required criminal records checks. Where appropriate, individuals will also be required to provide proof of academic credentials.

To Apply: Interested candidates should apply online at columbusacademy.org/apply.

Columbus Academy believes strongly in the principles of diversity, equity and inclusion. We seek to identify and hire a greater number of faculty of color to serve as role models for all students. We strive to foster a diverse campus community, which recognizes the value of all persons regardless of religion, race, ethnicity, gender, sexual orientation, disability or socioeconomic background.