



Columbus Academy

Ready to thrive.

4300 Cherry Bottom Road, Gahanna, Ohio 43230 · columbusacademy.org

Beyond Camp Lead (summer)

Apply online at summerexperienceapplication.campbrainstaff.com

About Columbus Academy

Recognized as a premier independent school in the nation, Columbus Academy has, since its founding in 1911, exemplified the country day school educational model. The heart of this model is the idea that the best interests of children are served when home and school work together.

At Columbus Academy, parents are integral members of our community. In our welcoming school, fully dedicated to the development of young scholars, athletes and artists of every kind, parents find what they are looking for: The school to trust with childhood.

We believe that [diversity, inclusion, equity and justice](#) are essential measures of our excellence. Our goal is not to mold young minds but to light them on fire.

[Visit us](#) and you will see this in [the way we teach](#) and the way [our 231-acre campus](#) is designed — the light, the energy and the interconnectedness of our mindfully designed learning spaces that allow for children to gaze out to the open sky.



Our Mission

Columbus Academy – an independent, coeducational college preparatory school – enriches its academic tradition of excellence by valuing a broad diversity of students as it seeks to develop the complete person: mind, body and character. The school rewards rigorous effort and accomplishment, fosters compassion, respect and moral courage, and insists on integrity, fair play and community service. Academy strives to develop and sustain a community of thoughtful, responsible, capable and confident citizens eager to engage in a pluralistic and ever-changing world.

At a Glance

Founded: 1911
Enrollment: 1,165 students
Ages: 3YO-Grade 12
Students of Color: 48%
Total Tuition Assistance: \$4.6M

Quality of Life in Columbus

Columbus is the 14th largest city in the United States with a population of 879,170. The city is perfect for active lifestyles, having invested \$20 million to develop a growing system of bike and fitness trails that connect the suburbs and river trails to downtown's \$44 million riverfront park system restoration. Columbus is gaining nationwide recognition for its historic neighborhoods, booming downtown arts and sporting districts, open attitude and a noticeably affordable quality of life. Check out our [Guide to Columbus!](#)



Program Description

Beyond Camp includes Before Care, After Care and Swim programs designed to support families with childcare needs outside of regular Discovery Day Camp and Adventure Day Camp hours.

- Before Care: 7:30–9:30 a.m.
- After Care & Swim Lessons: 3:30–6:30 p.m.

The Beyond Camp Lead serves as the primary leader for a multi-age group during Before Care or After Care. Leads work under the direction of the Beyond Camp Coordinators to create a safe, welcoming and engaging environment that meets the developmental needs of campers.

Before Care focuses on calm, structured activities that help campers ease into their day. After Care emphasizes active engagement, outdoor play, choice-based activities and opportunities to unwind after a structured camp schedule.

This role supports the mission of Columbus Academy Summer Experience by fostering a safe, inclusive and adventurous learning community grounded in our Viking Values of Safety, Respect, Honesty and Belonging.

Program Leadership Responsibilities

- Plan and implement daily activities appropriate for a multi-age group.
- Collaborate weekly with the Beyond Camp team to design engaging, developmentally appropriate programming.
- Ensure activities support campers' social, emotional and physical development.
- Oversee daily setup and breakdown of transitional spaces.
- Coordinate smooth transitions of campers to and from Discovery Day Camp and Adventure Day Camp staff.
- Model and reinforce camp values, policies and safety standards at all times.
- Maintain a secure, organized and welcoming program environment.

Camper Experience & Community

- Create a safe, inclusive and positive environment for all campers.
- Build meaningful relationships with campers and families.
- Encourage participation, independence and respectful behavior.
- Support effective behavior management aligned with Summer Experience expectations.
- Foster a strong sense of belonging within a multi-age setting.

Qualifications & Skills

- Must be at least 18 years of age.
- Experience working with children in a camp, school, childcare or recreational setting preferred.
- Demonstrated ability to lead a multi-age group with confidence and enthusiasm.
- Strong communication and collaboration skills.
- Ability to plan and facilitate engaging, developmentally appropriate activities.
- Commitment to fostering a safe, inclusive and respectful environment.
- Ability to remain calm, flexible and solution-oriented in a fast-paced setting.
- Current First Aid and CPR certification preferred (or willingness to obtain prior to start of camp).
- Ability to meet the physical demands of the role, including standing for extended periods, supervising outdoor play, and assisting with setup and cleanup.

Schedule & Commitment Expectations

- Positions are available for Before Care (7:30–9:30 a.m.) and/or After Care (3:30–6:30 p.m.).
- Staff may be assigned to one or both program blocks based on availability and program needs.
- Employment is expected for the duration of the Summer Experience program, with preference given to candidates who can commit to multiple weeks.
- Participation in required staff training prior to the start of camp is mandatory.
- Punctuality and consistent attendance are essential to ensure safe camper supervision and program continuity.

Physical Conditions

Candidates must be able to manage the following conditions:

- Ability to move safely over varied outdoor terrain, observe campers and respond quickly in emergencies.
- Safely lift and carry up to 40 pounds.
- A non-smoking campus

Columbus Academy believes strongly in the principles of diversity, equity, inclusion and belonging. We strive to foster a diverse campus community, which recognizes the value of all persons regardless of religion, race, ethnicity, gender, sexual orientation, disability or socioeconomic background.

Legal requirements: All Columbus Academy employees must pass required criminal records checks. Where appropriate, individuals will also be required to provide proof of academic credentials.