

4300 Cherry Bottom Road, Gahanna, Ohio 43230 · columbusacademy.org

Director of Academic Support and Learning Resources

Start Date: July 1, 2026 • Apply online at columbusacademy.org/apply

About Columbus Academy

Recognized as a premier independent school in the nation, Columbus Academy has, since its founding in 1911, exemplified the country day school educational model. The heart of this model is the idea that the best interests of children are served when home and school work together.

At Columbus Academy, parents are integral members of our community. In our welcoming school, fully dedicated to the development of young scholars, athletes and artists of every kind, parents find what they are looking for: The school to trust with childhood.

We believe that <u>diversity</u>, <u>inclusion</u>, <u>equity and justice</u> are essential measures of our excellence. Our goal is not to mold young minds but to light them on fire.

<u>Visit us</u> and you will see this in <u>the way we teach</u> and the way <u>our 231-acre</u> <u>campus</u> is designed — the light, the energy and the interconnectedness of our mindfully designed learning spaces that allow for children to gaze out to the open sky.



Our Mission

Columbus Academy — an independent, coeducational college preparatory school — enriches its academic tradition of excellence by valuing a broad diversity of students as it seeks to develop the complete person: mind, body and character. The school rewards rigorous effort and accomplishment, fosters compassion, respect and moral courage, and insists on integrity, fair play and community service. Academy strives to develop and sustain a community of thoughtful, responsible, capable and confident citizens eager to engage in a pluralistic and ever-changing world.

At a Glance

Founded: 1911 Enrollment: 1,162 students Ages: 3YO-Grade 12 Students of Color: 48% Total Tuition Assistance: \$4.8M

Quality of Life in Columbus

Columbus is the 14th largest city in the United States with a population of 879,170. The city is perfect for active lifestyles, having invested \$20 million to develop a growing system of bike and fitness trails that connect the suburbs and river trails to downtown's \$44 million riverfront park system restoration. Columbus is gaining nationwide recognition for its historic neighborhoods, booming downtown arts and sporting districts, open attitude and a noticeably affordable quality of life. Check out our Guide to Columbus!





Position Description

Columbus Academy seeks a full-time Director of Academic Support and Learning Resources with responsibilities to begin on July 1, 2026. This position reports directly to the Head of School and is a member of the Administrative Team.

The individual selected for this position will be expected to carry out the following responsibilities:

- Manage multiple learning specialists and counselors in each division, as well as record-keeping and program
- Interpret psychological educational testing
- Assist in the development of interventions for behavioral, psychological or academic issues for students ranging from age 3 through grade 12
- Ability to hold and conceive the entire scope of the program, across all divisions, similar to a Division Head in terms of leadership, time, schedule and student needs
- Work with Division Heads to evaluate members of Student Support Services
- Support the priorities of the school
- Work with the Admissions Committee and the College Counseling Office in managing content of student learning profiles
- Lead Student Support Teams (SST) in all divisions
- Lead the communication to the parent community about services and accommodations to support diverse learners
- Assist with faculty training regarding student support
- Consult with teachers and support services on academic issues, including accommodations for learning differences
- Regularly communicate to parents and outside professionals regarding academic and treatment plans for students or for general consultations

Oualifications

Preferred candidates will possess the following qualifications:

- Master's degree or higher in special education, psychology or school psychology with Doctorate in psychology or related area preferred
- At least five years of school psychology or educational intervention experience with appropriate and current professional certificate/license
- Experience working with school-age children and adolescents
- Crisis management experience
- Knowledge of learning differences and accommodations
- Knowledge of local mental health and educational resources
- A reflective practitioner, committed to a continuous process of self-improvement and lifelong learning

Physical Conditions

Candidates must be able to manage the following conditions:

- Classroom environment
- Mobility around school buildings and on different floors (handicap accessible)
- Repetitive motion (use of a keyboard)
- Periodic need to move light furniture, hang visuals in classroom, carry objects (no more than 40 pounds), etc.
- A non-smoking campus



Columbus Academy believes strongly in the principles of diversity, equity, inclusion and belonging. We strive to foster a diverse campus community, which recognizes the value of all persons regardless of religion, race, ethnicity, gender, sexual orientation, disability or socioeconomic background.

Legal requirements: All Columbus Academy employees must pass required criminal records checks. Where appropriate, individuals will also be required to provide proof of academic credentials.

