At-Home COVID Tests Accurate for Kids: Study By Robert Preidt US News & World Report Jan. 18, 2022, at 7:50 a.m.

TUESDAY, Jan. 18, 2022 (HealthDay News) -- Despite earlier concerns that at-home COVID-19 tests might be less accurate than PCR tests, new research in U.S. children and teens adds to evidence that the rapid tests are highly accurate.

The scientists said the accuracy of the tests — which can be used at home and in schools and provide quick results — is similar to that of PCR tests, which have to be analyzed in a lab and can take one to two days to deliver results.

The study included more than 1,000 children and teens, 17 and younger, who were tested at the Baltimore Convention Center Field Hospital (BCCFH) testing site during a seven-month period in 2021.

The participants were tested using the BinaxNOW rapid antigen test manufactured by Abbott Laboratories, a test that was recently shown to be highly accurate in adults. The tests were provided free of charge to the researchers by the Maryland Department of Health.

The rapid antigen test sensitivity rate (ability to identify people for whom the PCR test would detect infection) was 92.7%, and its specificity rate (ability to identify people for whom the PCR test would not detect infection) was 98%.

The sensitivity was similar for those with symptoms (92.3%) and without symptoms (92.6%).

The study also found that the negative predictive value (the probability that a person who tests negative has not been infected, as a PCR test would show) was high for both symptomatic (99.2%) and asymptomatic (99.7%) children and teens.

The findings were posted online recently on the preprint website MedRxiv and have not been peer-reviewed.

The results suggest that rapid COVID-19 testing can be confidently used to screen for children and teens who are infected but not showing symptoms, according to the researchers.

They said such testing could help keep classrooms safer.

"Quick, accurate and accessible diagnostic testing for SARS-CoV-2 in pediatric populations is critical to keeping children in classrooms, especially given the contagiousness of the newer virus variants, including Delta and Omicron," said study senior author Dr. Zishan Siddiqui, an assistant professor of medicine at Johns Hopkins University School of Medicine, in Baltimore.

"Our research — conducted when the Delta variant predominated — provides a timelier measure of the rapid antigen test's accuracy in children than studies done before the more transmissible variants became prevalent," Siddiqui added in a Hopkins news release.

The rapid tests offer a number of advantages over the PCR test, including taking less time to collect samples and process them, cost savings, and ease of distribution and use, Siddiqui noted.

This means they can help overcome COVID-19 testing disparities for children and teens in medically underserved communities, according to Siddiqui.

Study co-lead author Mary Jane Vaeth said, "Our findings of near 100% NPVs [negative predictive value] for both symptomatic and asymptomatic children and adolescents should pave the way for parents and school administrators to place more trust in the rapid antigen test results." Vaeth is a clinical assistant at the BCCFH.

And, study co-lead author <u>Kristie Sun '15</u>, a medical student at the Case Western Reserve University School of Medicine and a public health graduate from Johns Hopkins, added, "In turn, we hope that these results can inform educators in developing appropriate testing procedures to keep children in school."

More information

For more on COVID-19 tests, go to the U.S. Centers for Disease Control and Prevention.

SOURCE: Johns Hopkins University School of Medicine, news release, Jan. 14, 2022

https://www.usnews.com/news/health-news/articles/2022-01-18/at-home-covid-testsaccurate-for-kids-study

Stay warm this winter with these six Columbus hot sauce makers DECEMBER 23, 2021

Believe it or not, we already have all the heat we could possibly need to spice up our food right here in Central Ohio. In addition to the city's bustling food scene, Columbus is also home to a wide variety of top-notch hot sauces. And from flaming-hot to fermented and flavorful, here's a list of local sauce purveyors to chase away that winter chill.

Sauce Boss Gang

If you have a bold mind and are ready to taste something a little wild, consider joining the Sauce Boss Gang. The brand seeks to inspire confidence and promote the infusion of wild flavors in both food and drinks. Find their sauces on the menu of local partners including Gallo's

on High and Buckeye Bourbon House, or shop online for flavors like Granada (with Spanish chipotle pepper) and La Jefa (featuring garlic and scorpion pepper).

Flavor & Fire

Priding themselves on artfully concocted products, the North Market staple Flavor and Fire features a line of hot sauces, along with salsas & condiments, many of which are inspired by and named after the City of Columbus. Check out the more mild and flavorful Columbus Black Garlic, or take on the imposing Crybaby 6—a furiously-hot sauce packing six million Scoville units per serving—if you dare.

Ujjo

Hot sauce designed for (not made from) coffee that's also delicious on food? Ujjo has you covered. With a concept created on a dare, owner Lauren D'Souza '10 crafted her own recipe, launched a Kickstarter campaign, and now sells her hot sauce for coffee all over the world. Choose from sauces designed for both dark and light roast coffee, or a sampler pack to elevate your morning brew. And then throw some on your eggs, bacon and hash browns for good measure.

Fartley Farms

With names like Ginger Reaper and Scorpion Garlic, Fartley Farms is crafting small-batch hot sauces packed with heat from peppers they grow themselves. And if you want to try before you buy, head to Atlas Tavern and order some wings coated with one of their flavors, or scope out their sample tray at the Powell Farmers Market. Their website also features an extensive list of recipes, perfect for crafting your own spicy dishes at home.

Haff's Hot Sauce

Most people wouldn't think to add strawberries, kiwi, honey and basil to a hot sauce, but most people aren't Haff's. With flavor-forward profiles using locally sourced ingredients, Haff's Hot Sauce is easily recognized by both its unique blends and distinctive bottle art. Choose from milder versions, including Trippy Pickle and Maine Squeeze, or go for broke with Hot Tropic and More Cowbell.

Black Cap

Former Executive Chef Jack Moore has stepped away from Watershed Kitchen & Bar to follow his passion. And that passion is Black Cap, a freshly fermented, unpasteurized, vegan hot sauce, and the first brand from Ruffled Feather Ferments, his official LLC. Equal parts savory, spicy and funky, Moore created Black Cap with fresno chilies, garlic, ginger, lime and chia seeds. With zero additives and more flavor than fire, it's a great topping for everything from pizza to pie.

This story originally appeared in Stock & Barrel winter 2021

https://614now.com/2021/food-drink/stay-warm-this-winter-with-these-six-columbus-hotsauce-makers Harvard Alumni Association Announces Board of Overseers, Elected Directors Nominees By Cara J. Chang and Isabella B. Cho, Crimson Staff Writers January 10, 2022 The Harvard Crimson

Harvard announced the nominees for the Board of Overseers — the University's second-highest governing body — and for elected directorships in the Harvard Alumni Association Monday.

The Board of Overseers provides input on decisions about the direction of the University, advises top Harvard administrators, and approves certain actions by the University's highest governing board, the Harvard Corporation. Its members serve six-year terms.

Nine Harvard alumni are set to contend for the six anticipated vacancies on the Board. The candidates hail from the United States, the United Kingdom, and Ghana. They are: Senior Advisor to the Mayor of Boston Monica Bharel, NBCUniversal News Group Chair Cesar R. Conde '95, Africa Health Holdings CEO Sangu J. Delle '10, photographer and investor Scott Mead '77, University of Texas at Austin professor Lauren Ancel Meyers '95, Devoted Health Executive Chair Todd Y. Park CA '90 '94, former special adviser to the CEO of HP Kim M. Rivera, Emory University Medical School Dean Vikas P. Sukhatme, and federal judge Wilhelmina M. Wright.

The nomination committee proposed nine candidates — one more than the traditional eight nominations — due to a vacancy created by the early departure of English professor Tracy K. Smith '94, who stepped down after receiving her teaching post. The sixth-place finisher in the election will complete the remainder of Smith's term, which ends in 2026.

Board of Overseers candidates can also be nominated by petition if they receive signatures from at least one percent of the number of eligible voters in last year's election by Feb. 1.

Harvard Forward — a student and alumni group focused on promoting climate consciousness and increased representation within Harvard's governance boards — will not put forward any petition candidates for the 2022 election, despite success in previous years. Four of the 30 members serving on the board this year were nominated by petition and backed by Harvard Forward.

The Harvard Alumni Association elected directors serve as alumni representatives throughout the University, focusing on alumni engagement and support. Nine alumni will run for the six available seats as elected directors of the Harvard Alumni Association: University of Texas at San Antonio assistant professor Sofia Bahena, Instagram executive Aditi Banga '09, Microsoft venture capital fund portfolio development manager Michael K. Bervell '19, SDA Conseil President André Du Sault, Elias Law Group associate Jyoti Jasrasaria '12, retired physician Stein E. Rafto '78, Simmons University assistant professor Cherie Lynn Ramirez, ChildFund Mexico Head of Fundraising Corina Santangelo, and Magic Deer human capital consultant Judith Michelle Williams '91. Elections begin April 1 and close May 17 at 5 p.m. All Harvard graduates who received their degrees by Jan. 1 are eligible to vote — except for alums currently in University governance roles, who cannot participate in the Overseers election.

https://www.thecrimson.com/article/2022/1/10/harvard-overseers-election-2022/

Columbus entrepreneur plans 'ultra luxury' senior living communities By Owen Milnes – Staff reporter, Columbus Business First Dec 21, 2021, 12:49pm EST

When Columbus entrepreneur **Tom Manning's '84** father was diagnosed with dementia, he said the quality of the facilities he toured was not up to the standards he wanted.

So, he decided to create care facilities that were.

Manning and his company, Hallmark Properties, plan to renovate three residential properties to create what he calls "ultra luxury" residential assisted living communities, which will include 16 private rooms for clients.

The first of these facilities will be at 3465 Snouffer Road near Dublin, which is owned by Blue Logic Capital, a Columbus-based firm that Manning is a partner in. Construction will start this spring with a targeted opening date of Christmas 2023.

Manning's next two targets are Powell and Dublin. Manning did not disclose the Powell facility's site, and the Worthington one is still being finalized.

Residents will have access to a private, gourmet chef and a personal butler, and the entire facility will be designed with Feng Shui — an ancient Chinese practice of arranging space to achieve balance and harmony — principles, Manning, Hallmark's CEO, told Columbus Business First.

Upon arrival, residents will receive health evaluations and a personalized plan to maintain or improve their health, according to a news release. The facilities will offer physical, nutritional, oxygen, plant, light, aroma and other therapies.

Each facility is designed to accommodate dementia and memory care, will provide daily activities and "a contact-free, remote monitoring system that uses sensors and advanced algorithms to analyze cardiac, respiratory and motion parameters of all residents throughout the house," according to the release.

All residents will pay the same rates, regardless of care level, Manning said. There is a \$200,000 entry fee and a \$12,000 per month membership fee.

"It's designed for the people that are local celebrities, the wealthy people who can afford this sort of therapy and experience. We think that the last few years of their life should be as good as the ones that got them there," Manning said.

The Dublin, Worthington and Powell facilities will serve as a proof of concept, Manning said. From there, he hopes to develop similar homes in Bexley, Upper Arlington, Grandview, Westerville and New Albany, before spreading to Cleveland, Cincinnati and across the Midwest, with a goal of building ten total locations in the next five years.

"It's sort of like an exclusive country club," Manning said. "We're flipping the script on what it is to live in senior housing."

https://www.bizjournals.com/columbus/news/2021/12/21/ultra-luxury-senior-housingoptions-planned.html

Human-Centered Design Takes Flight

<u>SueSan Chen '14</u> (EDI '18) shares how they apply human-centered design principles learned in Northwestern's Engineering Design Innovation (EDI) program to large-scale projects at United Airlines.

FEB 7, 2022

Human-centered design demands a change of perspective. For SueSan Chen (EDI '18), that meant acting as a traveler for a United Airlines commercial.

Chen is a brand principal at United. When the COVID-19 pandemic grounded air travel, they became part of the company's CleanPlus partnership project with Cleveland Clinic and the Clorox Company, aimed at alleviating passengers' concerns about flying. Chen spent nine months focused on understanding and then helping calm traveler anxiety, and ultimately wound up in the passenger seat for part of the campaign's marketing promotions (see video below).

When not appearing in commercials, Chen develops branded environments for United, including plane interiors, airport check-ins, gates, and lounges. On a daily basis, Chen meets with different United teams to help build a positive customer experience, starting with the airport and airplane settings, spaces used by thousands of people daily.

"Human-centered design gave me the framework for the people-first thinking that has been crucial to all of my various roles at United," Chen said. "Building innovative products, services, and spaces on such a large scale would not be possible without the empathetic and iterative mindset that comes with human-centered design."

Chen's passion for human-centered design was developed in Northwestern's Engineering Design Innovation (EDI) program, where they tackled coursework that often included corporate

client projects. That real-world experience prepared Chen to immediately have an impact after graduation.

"I feel like I came into my full-time role with a lot more professional experience than most other graduates because of all of our client projects," Chen said. "I had a lot of practice developing and presenting ideas to different audiences and had an understanding of what industry leaders look for in new concepts."

Chen also credited EDI with giving them the confidence to listen to a problem and not feel like they immediately had to present the first solution that came to mind.

"The most important lessons I learned from EDI is approaching every situation with naivete to make sure you answer the right question," they said. "When first starting a project, I always try to not take the opportunity at face value and truly identify the need we are trying to solve."

Chen recently had the opportunity to apply those lessons to the new United lobby in Denver International Airport. A fully digital, animated back wall helps people more intuitively navigate through the airport, replacing traditional static signage. Chen also combined their passion for design and inclusion in Denver's new global services lounge, where work by local artists is displayed to help amplify the diverse voices in the region.

"Especially in such a legacy and regulated industry as aviation, there's always a standard solution," Chen said. "Pushing those conventions has helped me succeed in creating more empathetic and inclusive spaces."

https://design.northwestern.edu/engineering-design-innovation/inside-ourprogram/stories/2022/human-centered-design-takesflight.html?utm_source=linkedin&utm_medium=social-post&utm_campaign=edi-inside-ourprogram-article&utm_content=leads_fy22_alumni-spotlight

Health & Wellbeing: Kiersten Thomassey '20 By: Ana Dorta VIS Creator™ Topic: Advocacy December 05 2021 Voice in Sports

VIS[™] Advocate, Kiersten Thomassey, is passionate about using her voice to advocate for change for the next generation of women athletes. We often suffocate our emotions surrounding our wellbeing to avoid seeming weak. Thomassey argues that we must speak up and own our wellness instead.

As women in sport, we face stressors that can negatively impact our mental states and wellbeing. We juggle ordinary life pressures--school work, obligations to friends and family, jobs-- all while investing a great deal of time and energy into our sport.

We are constantly pushing ourselves both physically and mentally. With this said, we often forget to take a step back and check in on our health and wellbeing.

Even more, as women, we try to avoid appearing weak. We may perceive taking a step back as admitting defeat, something we're told to never do as athletes. But is prioritizing our overall happiness and welfare truly a sign of weakness?

Thomassey has always been passionate about advocating for women athletes, specifically advocating for the prioritization of health and wellbeing. Thomassey said that her passion for advocacy comes from a hope of a better future for the next generation of women athletes. "I was inspired to become an advocate to help change the future for female athletes around the world – I aspire to elevate our voices and increase opportunities given to us."

She said that she wants to empower women athletes to speak up for causes that we are passionate about, like our health and wellbeing. She argues that this is a crucial part of advocacy. "One of the most important aspects of advocacy is the way that it teaches female athletes to unapologetically demand equality," she said.

Thomassey believes that prioritizing our wellbeing as athletes not only helps us live happier lives, but it also helps us compete better. If we are not at our best physically or mentally, we won't perform at our best.

She adds that women athletes are often silenced when they voice their concerns about their wellbeing. "Women are naturally taught to be passive in voicing their emotions, which results in any physical or mental issues they are facing to be overlooked," she says.

Her primary mission as an advocate is to elevate the voice of women athletes in every realm to empower them to speak up for themselves when they need to take a step back. "I am committed to using my voice to point out any discrepancies that female athletes face in order to pave the way for change."

Thomassey and the rest of the advocacy team at VIS[™] is speaking up to eradicate the inequalities that we all face as women athletes. We cannot merely accept the status quo and ignore ourselves when our minds and our bodies are telling us it's time to take a break. Instead, we can use the example that advocates like Kiersten Thomassey are setting to speak up and stand up for ourselves.

https://www.voiceinsport.com/post/health-and-wellbeing

Announcing Our New President, Dr. Evelyn R. Carter '06 Joelle Emerson January 19, 2022 I am thrilled to share the exciting news that Dr. Evelyn R. Carter will be stepping into a new role at Paradigm as our company President. Paradigm has exciting plans in the years ahead, and Evelyn's expertise is exactly what we need to guide our next phase.

Over the past few years, seismic changes in the world — a societal awakening around racial injustice, and a pandemic that's disproportionately impacting people of color while catalyzing a shift to remote/hybrid work — have had a huge impact on DEI. As we look to our future, we recognize that we have a unique chance to help organizations not only navigate these changes, but also use them as an opportunity to transform for the better.

In our first six years as a company, we've partnered with 1,000+ organizations to design, deliver, and measure the impact of a range of DEI initiatives, giving us a wealth of data and insights into what actually works to advance DEI. As we look toward the future, our goal is even more ambitious: we want to use all of the knowledge we've gained to create the blueprint for effective DEI efforts, and help scale this work to as many organizations as possible. To do this, we're building a comprehensive suite of technology, tools, and consulting to drive organizational change. Evelyn's leadership will be central to our success.

Evelyn is particularly skilled at translating research into action and inspiring people to make change. Her combination of research expertise, practical experience advising leaders across industries, and focus on centering marginalized groups give her unique insight into the future of effective DEI.

Over the past decade, Evelyn has been at the forefront of DEI research, and her work is as fascinating as it is practical: much of her research focuses on how to teach people about bias in a way that actually changes behaviors. In the last three years at Paradigm, Evelyn has grown from Senior Consultant to Managing Director of Training & People Development, leading our largest team of DEI practitioners. She has also become a trusted resource for leaders across industries on how to drive DEI impact within their organizations.

As Shanique Bonelli-Moore, executive director of inclusion at UTA, shared, "Evelyn has an unparalleled ability to help organizations and executives embrace their potential to drive positive change in society, be vocal advocates of social justice, lead increasingly diverse workforces, and do right by their employees."

In her new role as President, Evelyn will leverage her own research, our team's expertise, and the data and insights we're gathering from our clients to create and evolve Paradigm's blueprint for effective DEI. As we continue to learn and evolve our work, Evelyn is committed to sharing her insights with the larger community of DEI practitioners and HR leaders. I encourage you to subscribe here for updates around her written insights, as well as invitations to virtual roundtables and discussions she'll host throughout the year.

With that, please join me in celebrating Dr. Evelyn Carter as Paradigm's first President!

Congratulations to New Partner, <u>Jennifer Neal Bardavid '97</u> by Mark Santagata Family Law, Firm News Jan 11, 2022

Cacace Tusch & Santagata is proud to announce that Jennifer Neal Bardavid has been named a partner of the firm effective January 1, 2022.

Attorney Bardavid joined the firm in 2018. Admitted to practice in both New York and Connecticut, her practice focuses exclusively on family law. She currently serves as a Board Member of the Fairfield County Bar Association, as well as a Co-Chair of the FCBA's Family Law Committee.

Attorney Bardavid represents her clients in the negotiation and litigation of all areas of family law including divorce, custody, alimony, child support, property division, post-judgment matters and orders of protection. Taking into consideration the client's objectives, she is a passionate advocate for her clients and is focused on providing them with personalized representation at every stage of the legal process.

In 2018, Attorney Bardavid was selected to the Rising Stars list by Super Lawyers, a rating service of outstanding lawyers who have attained a high degree of peer recognition and professional achievement. Each year, no more than 2.5 percent of the lawyers in the state are selected by the Super Lawyers research team to receive this honor.

To contact Attorney Bardavid or schedule a consultation, email jbardavid@lawcts.com.

https://3451638.findlaw6.flsitebuilder.com/blog/2022/01/congratulations-to-new-partnerjennifer-neal-bardavid/?utm_source=social&utm_medium=post&utm_campaign=newpartner

Director of Tacoma Venues & Events - Adam S. Cook '97

Appointed in January 2022, Adam S. Cook is the Director of the Tacoma Venues & Events (TVE) Department. Adam is responsible for leading the operations and management of the City's public assembly facilities, including strategic partnerships to improve community access to diverse and creative citywide programming. The role includes generating positive economic impact, managing maintenance and investment into infrastructure to ensure continued viability, and nurturing arts and business sector partnerships.

TVE manages renowned venues which include the Tacoma Dome, one of the world's largest wood domed structures with flexible seating configurations ranging from 5,000-23,000; the Greater Tacoma Convention Center, artful and modern with its trademark glass walls and 119,000 square feet of event space; Cheney Stadium, home of the Tacoma Rainiers; and the historic Pantages and Rialto Theaters, and Theatre on the Square.

Adam has more than 20 years' experience operating sports and entertainment venues across North America. Joining the City in 2019 as Deputy Director for Tacoma Venues & Events, Adam helped lead the day-to-day operations of the department including managing department budgets, revenues, and contracts. His experience includes serving as Vice President and General Manager at the Rose Quarter (Portland, OR), Venue Director and General Manager at Edmonton Expo Centre and Rexall Place (Edmonton, AB, Canada), Acting General Manager for Global Spectrum at Comcast Arena (Everett, WA), and most recently as Vice President of Business Operations for Seafair (Seattle, WA). Prior to moving to the Northwest, Adam worked with Contemporary Services Corporation in Seattle, Miami, and Boston.

Adam currently serves on the International Association of Venue Managers (IAVM) Venue Management School (VMS) Board of Regents and has served on the IAVM Governance, Arenas, and Membership committees, as a member of its Board of Directors, and as a part of IAVM Region 4's leadership team. Cook was named a recipient of the Venues Today Generation Next Award in 2014, and has engaged in numerous speaking opportunities and published articles throughout the industry. He is a current member of Tacoma Rotary #8 and formerly volunteered in advisory committee roles with Domestic Violence Services of Snohomish County and for Edmonds Center for the Arts.

Education B.A., Bowdoin College Certified Venues Executive (CVE), IAVM Venue Management School and VMS Graduate Institute

https://cityoftacoma.org/cms/One.aspx?portalId=169&pageId=21892

OSTEO OR RHEUMATOID HAND ARTHRITIS? CONSULT A HAND DOCTOR TO DIAGNOSE by Courtney Gittins '14

OrthoNeuro

Although Osteo and Rheumatoid Arthritis are similar in several aspects, they have different symptoms and require different forms of treatment.

Osteoarthritis (OA) is the most common form of arthritis and is caused by continuous wear and tear on the joints. Based on data1 from the National Health Interview Survey (NHIS) 2010 – 2012, an estimated:

52.5 million (22.7%) of adults have self-reported doctor-diagnosed arthritis.

22.7 million (9.8% of all adults) have arthritis and arthritis-attributable activity limitation.

NHIS projects:

78 million (26%) adults aged 18 years or older will have doctor-diagnosed arthritis by the year 2040.

An estimated 35 million adults (44% of those with arthritis) will report arthritis-attributable activity limitations by the year 2040

Rheumatoid Arthritis (RA) is an autoimmune disease where the body's immune system attacks the joints. RA is a systemic inflammatory disease that manifests itself in multiple joints in the body. This inflammation usually affects the lining of the joints (synovial membrane), but can also affect other organs. This inflamed joint lining leads to erosions of the cartilage and bone and sometimes causes joint deformity. A physician diagnoses RA using information from physical examination (signs and symptoms), blood tests, and X-rays. Ideally, the disease is diagnosed early – within 6 months of symptom onset so that treatment that slows or stops disease progression can begin. Early diagnosis is challenging because the symptoms of early RA can be non-specific (that is, they can be similar to those for many other diseases). RA affects approximately 1.3 million people in the US.

Rheumatoid Hand Arthritis:

- May begin at any age and comes on relatively quickly
- Frequently affects symmetrical joints on the body such as both hands, elbows, and wrists
- Morning stiffness will commonly last longer than an hour
- Chronic feeling of fatigue and illness are common
- Treatment: Disease-modifying anti-rheumatic drugs (DMARDs), non-steroidal antiinflammatory drugs (NSAIDs), and steroids. However a hand doctor should be consulted for specific treatment.

Osteoarthritis:

- Usually shows symptoms later in life and is much slower to evolve
- Symptoms often begin on one side and gradually make their way over. They also are usually specific to one set of joints
- Morning stiffness will commonly last less than an hour and stiffness will return at the end of the day or after rigorous activity
- Whole body symptoms are not present and the pain is specific to the area
- Treatment: Pain killers and anti-inflammatory drugs to help relieve the pain

http://www.cdc.gov/arthritis/data_statistics/arthritis-related-stats.htm

https://orthoneuro.com/osteo-or-rheumatoid-hand-arthritis-consult-a-hand-doctor-todiagnose/ SKANDALARIS NAMES THE THIRD COHORT OF ST. LOUIS ENTREPRENEURIAL FELLOWS FOR 2022 Nancy Nigh November 15, 2021

The Skandalaris Center's St. Louis Entrepreneurial Fellowship has selected the 2022 cohort of undergraduate students. These 14 students will explore innovation and entrepreneurship – at WashU and in St. Louis – over the course of the next three semesters.

St. Louis Entrepreneurial Fellows will begin their journey in a spring semester for-credit course that will introduce them to the terminology of innovation and entrepreneurship and will help them develop skills required to rigorously assess the risk/reward profile of new venture ideas. The fellowship summer features a 10-week paid summer internship at a St. Louis area startup. The program concludes with a fall semester capstone project that brings together what the students have learned throughout the year in a definite project that will impact the WashU or St. Louis entrepreneurial community.

"I am so impressed with the variety of students who applied," said Jessica Weldon, Skandalaris Center Assistant Director of Programs. "After disruptions due to the pandemic over the last two years, we are excited about holding the fellowship entirely in person and about the options these students will have for their summer internships with St. Louis startups."

The Skandalaris Center is thrilled to welcome the following undergraduate students into the St. Louis Entrepreneurial Fellowship:

Aisha Adedayo (Beyond Boundaries, BU '25) Major: Organization & Strategic Management and Global Health Double Major; Business of Social Impact Minor

Angel Huang (BU '25) Major: Entrepreneurship and Finance, Minor in Computer Science

Chloe Finn (LA '24) Major: Economics; Psychological & Brain Sciences

Chris Lopez (LA '25) Major: Computer Science and Entrepreneurship

Eliana Jenkins '20 (LA '24) Major: Global Studies – Concentration in Global Cultural Studies

Fred Hua (EN, BU '25) Major: Computer Science/Organization and Strategic Management (OSM)

Gabriela Pedreros (BU '25) Major: Marketing

Griffin Lovato (LA, Beyond Boundaries '25) Major: Political Science / Statistics

Jonah Zacks (Beyond Boundaries '25) Major: Undecided

Riya Daftary (EN, BU '24) Major: BuCs Dual Degree Program for Business and Computer Science with a focus on Strategy, Leadership, and Entrepreneurship

Ryan Wu (Beyond Boundaries '25) Major: Computer Science, Psychology

Shawn Zhu (Beyond Boundaries '25) Major: Urban Studies/Environmental Studies

Sangwook Suh (LA '23) Major: Mathematics (Applied Track) and Computer Science

Ulrica Wu (BU, Beyond Boundaries '24) Major: Undecided art + business

https://skandalaris.wustl.edu/blog/2021/11/15/st-louis-entrepreneurial-fellows-2022/

NFL license expected to keep Homage busy By Dan Eaton – Staff reporter Columbus Business First Feb 1, 2022, 12:52pm EST

Homage is now in the big game.

The Columbus-based apparel company has built its brand over almost 15 years with throwbackstyled shirts and sweats celebrating sports, pop culture and more.

It works with Major League Baseball and the National Basketball Association, among other leagues, teams and individuals, but one big licensing win has always eluded it: the National Football League.

Until now.

Homage has a multiyear deal with the NFL in place and the first array of shirts, hoodies and sweatpants are on the site now, including several pieces for the Super Bowl-bound Cincinnati Bengals.

"This is transformational," founder and CEO **<u>Ryan Vesler '01</u>** said. "The demand for the NFL is massive. This is a big opportunity for us."

He said the deal has been years in the making.

"We had to convince them we had the creative firepower and distribution capabilities to make this work," Vesler said.

Homage is selling through its website now, but the bigger component is the ability to wholesale to the individual NFL teams, processes for which are being put in place now in time for next

season. The company will have the ability to work with individual teams on product that will be sold through the team shops.

Vesler did say there are some limitations. Homage isn't licensed to do certain "in the moment" items, like a Cincinnati Bengals AFC Champions shirt. Its focus also is on adult, casual apparel, meaning no kids' clothes or headwear.

The company also still is working on a separate license with the NFL Players Association which would allow it to do some player-specific apparel.

Securing the NFL was skill. Seeing a home state team like the Cincinnati Bengals progress to the Super Bowl was just luck.

"It's exciting to be able to do some Bengals storytelling," Vesler said. "What a great moment for Cincinnati."

Homage is working directly with Elizabeth Blackburn, the Bengals director of strategy and engagement (and great-granddaughter of team founder Paul Brown) on Bengals apparel.

Blackburn previously recruited Columbus-based suit shop Pursuit last year to create the suit jackets for the team's first-ever Ring of Honor induction event.

https://www.bizjournals.com/columbus/news/2022/02/01/nfl-license-expected-to-keephomagebusy.html?utm_source=st&utm_medium=en&utm_campaign=BN&utm_content=co&ana=e_co BN&j=26559950&senddate=2022-02-01

January 3, 2021 Contact: Benjamin Butz, Director of Membership and Stakeholder Engagement Phone: (202) 222-0905 Email: ben.butz@fdli.org Food and Drug Law Institute Announces Three New Board Members and Two Officers

Washington, DC – The Food and Drug Law Institute (FDLI) is pleased to announce the addition of three new members to its Board of Directors: Ricardo Carvajal, Hyman, Phelps & McNamara PC; David C. Spangler, Consumer Healthcare Products Association (CHPA); and Patricia J. Zettler, The Ohio State University. They join 13 other highly respected leaders in the food and drug law field in serving on the FDLI Board.

Ricardo Carvajal is a director at Hyman, Phelps & McNamara, PC, a law firm based in Washington, DC that specializes in FDA and related regulatory matters. He counsels clients on a wide range of food regulatory issues.

David C. Spangler is Senior Vice President, Legal, Government Affairs & Policy at CHPA where he leads the association's team of eight across legal, government affairs, and policy functions.

Patricia J. Zettler '98, JD is an associate professor at The Ohio State University Moritz College of Law and a faculty member of Ohio State's Drug Enforcement and Policy Center and its Comprehensive Cancer Center. Her research and teaching focus on FDA law and policy, torts, and legislation and regulation.

In addition, FDLI announces the following Executive Committee changes: Freddy A. Jimenez, Senior Vice President and General Counsel, Celldex Therapeutics, has been named Vice Chair and Amy Norris, Executive Counsel, Clif Bar & Company, has been named Secretary and General Counsel. Also serving on the Executive Committee are Chair, Daniel Kracov, Partner, Arnold & Porter; Treasurer, Frederick R. Ball, Partner, Duane Morris LLP; and Amy Comstock Rick, President and CEO, FDLI.

In announcing the incoming board members, Chair Kracov stated, "We are fortunate to have Ricardo, David, and Patti joining the FDLI Board. They have all made substantial contributions to the food and drug law field, and we look forward to drawing on their ideas and energy as we build the future of FDLI."

FDLI thanks the three outgoing members of the Board of Directors: Jennifer L. Bragg, Skadden, Arps, Slate, Meagher & Flom, LLP; Jeffrey K. Francer, Association for Accessible Medicines; and Margaret Foster Riley, University of Virginia. Each made invaluable contributions to FDLI and the broader food and drug law community through their Board service.

The Food and Drug Law Institute (FDLI) is a nonprofit membership organization that offers education, training, publications, and professional networking opportunities in the field of food and drug law. As a neutral convener, FDLI provides a venue for stakeholders to inform innovative public policy, law, and regulation.

https://www.fdli.org/wp-content/uploads/2022/01/2022-Board-Press-Release-Final.pdf

Josh Mandel, <u>Morgan Harper '01</u> meet in early debate for Senate seat by: Maeve Walsh Posted: Jan 27, 2022 / 10:51 PM EST Updated: Jan 27, 2022 / 11:18 PM EST

COLUMBUS, Ohio (WCMH) — Debate season for Ohio's open U.S. Senate seat kicked off Thursday night at North Columbus Baptist Church, where Republican Josh Mandel and Democrat Morgan Harper squared off despite the primary election still being months away.

But that didn't stop the two anti-establishment candidates from seizing the spotlight to promote their platforms.

In a nothing-off-limits discussion, the two fielded questions in front of a crowd of about 50 people from moderators Cassie Young, co-founder and managing director of the nonprofit Matter News, and Dan Wolvin, pastor of North Columbus Baptist Church and director of the conservative ministry advocacy organization Awake America.

Both took aim at Rep. Tim Ryan, the favorite for the Democratic nomination. And early polling has Mandel, the former state treasurer, ahead in a Republican field that includes JD Vance, Mike Gibbons and Jane Timken. Each is seeking to replace Rob Portman, who chose not to run again. The primary election is scheduled for May 3.

Harper's campaign linked arms with Mandel's team after Ryan refused to debate her.

"I am not going to sit back and let the same old, unspoken establishment rules keep me from fighting," Harper said in a tweet. "If that means defending my agenda in a debate against Mandel, then let's do it."

Mandel agreed, calling out Ryan for turning down Harper.

"I was interested in doing the debate [because] the establishment and Democratic party has been so disrespectful and frankly has just condescended on Morgan," he said.

Mandel, a supporter of former President Donald Trump, has positioned his campaign on a "pro-God, pro-gun, pro-Trump" platform, touting efforts to combat the Democratic establishment that he said is infringing upon American freedom under current President Joe Biden.

"Because of the radical Biden administration, Pelosi, Schumer and others, our freedom and our liberty are under attack," he said.

Harper, a community organizer who served in the Consumer Financial Protection Bureau under President Barack Obama, focused on her campaign's refusal to accept corporate, special-interest PAC money and her desire to fight for working class people.

"We need to make sure we're creating high-paying jobs in the future, we need to make sure we're creating the training opportunities for people to work those jobs and making sure our citizens are healthy and safe — that's why I want to be in the U.S. Senate," Harper said. "(Mandel) wants to get there to obstruct, enable Donald Trump and his agenda."

Most of the questions, Young said, were submitted by audience members with the aim of allowing Columbus residents to dictate the conversation.

Policing

When asked about whether police officers should receive qualified immunity, Harper said that "incidents of bad actors" in law enforcement must be held accountable for criminal misconduct — just like everyday people.

Mandel disagreed, calling for the continuance of qualified immunity for police officers, who he said are the "good guys" "afraid to do their jobs because they keep getting attacked by radical liberals like Morgan [and Columbus Mayor Andrew] Ginther."

COVID-19

Mandel, who asserted that "coronavirus was a bioweapon" manufactured by the Chinese government to infiltrate the U.S. economy, said he wants to "defund" COVID-19 relief money for schools that refuse to open during the pandemic — and said he's against vaccine mandates.

"The most important thing we can do to protect people's jobs is to give them the freedom to decide whether or not to get a vaccine," he said.

Harper called attention to lives we've lost to COVID-19 and the need to distribute more masks and tests "to prevent further infection."

"While my opponent is burning masks for little jokes on Twitter, I've been working with people in Columbus and Franklin County to get thousands of masks to people," Harper said.

Cryptocurrency

One of the few things the candidates largely agreed on was the use of cryptocurrency as a way to democratize money in the U.S.

Harper, while acknowledging the need to analyze the potential environmental and cybersecurity issues that could arise from a large-scale use of cryptocurrency, argued that digital currency is helping Ohioans make their mortgage payments.

A critic of big government, Mandel agreed that cryptocurrency could help decrease some of the government's power to the hands of everyday people in the U.S. by providing people with greater autonomy over their financial decisions.

After driving 100 miles to attend tonight's debate, Warren Taylor, 70, of Meigs County, said he's been involved in politics since 1964 and took advantage of the opportunity to hear the viewpoints from both candidates.

"I think it was wonderful that it took place in a church — as a place that encourages us all to be our best selves," he said.

https://www.nbc4i.com/news/your-local-election-hq/ohio-u-s-senate-candidates-hold-first-debate-before-primaries/

Columbus chef <u>Avishar Barua '05</u> developing Joya's Café concept on High Street in Worthington Stephen Borgna The Columbus Dispatch Feb. 3, 2022

A new café is expected to open this year on High Street in Worthington, though the owner says the finer details are being ironed out.

Avishar Barua said his restaurant will be called Joya's Café and will be at 657 High St. It is the site of the former Sassafras Bakery location that closed last year.

Joya's is planned as a contemporary Bengali-American daytime café that will bring "a not-so-secret restaurant equivalent of a speakeasy for private client dinners and mini pop-ups."

Barua told Worthington city officials he intends to open in April or May.

"We want to make a place that fits into the neighborhood," Barua said. "It's a very nice neighborhood, and we wanted to contribute something in a way that's kind of inspired by some of the things I've learned from my mom."

Barua's mother's name is Jayasree, but she is known by her nickname, Joya, and is the namesake for his café, he said.

Barua, a former "Top Chef" contestant, built a reputation in the Columbus dining scene at Middle West Spirits' Service Bar, where he is leaving day-to-day operations for his new endeavor, according to an interview with Columbus Alive.

Barua said he is in the process of putting together his Joya's menu, but much of the café's menu offerings will be "street-food inspired," he said.

This will include "Midwestern craveables and street snacks" that would "encompass anything from a Chinese-American crepe stuffed with sausage, soft scrambled eggs and smoked cheddar to Skyline-inspired Keema or Impossible chili dogs," according to information Barua submitted to Worthington city officials.

"(The menu) is going to depend," Barua said. "We're going to have to deal with supply-chain issues and the way that things go, so it is a work in progress."

Joya's also would take a different approach to its coffee selection, with an emphasis on caffeinated beverages from Barua's travels, including a Vietnamese-style egg coffee known as ca phe trung; yuenyeung, which is a Hong Kong beverage consisting of milk tea and coffee; and a dark bean Miami-style cortadito – a style of Cuban espresso.

"These are all beverages that have a history of being amazing but are often overlooked due to their presence in the back of the appropriate restaurant menus," Barua said in the application. "Everything should be something that is uniquely delicious and absolutely craveable. Worthington has an amazing population of people that come from a diverse group of backgrounds."

The café's expected hours of operation would be 7 a.m. to 3 p.m.

https://www.dispatch.com/story/business/2022/02/03/barua-former-top-chef-contestantbuilt-reputation-columbus-dining-scene-middle-west-spiritsservice/6647869001/?utm_campaign=snd-autopilot

'It's never shut down which is a fortunate thing' | Oldest Black-owned business in the US expands in the Carolinas Lana Harris WCNC-TV Charlotte Jan 30, 2022

The oldest Black-owned business in the country is expanding in the Carolinas.

Recognized as so by the U.S. Department of Commerce, EE Ward Moving & Storage Company dates all the way back to the late 1800s, getting its start operating on the underground railroad.

"EE Ward was founded in 1881 by John T. Ward," <u>Brian Brooks '87</u>, the company's co-owner, said.

Brooks said John T. Ward was a conductor on the underground railroad.

"He used his two horses and a wagon to help transport slaves from one depot to the next on the underground railroad," Brooks said.

After slavery was abolished, Brooks said Ward and his son turned it into a business. Now he and his wife Dominique Reighard now run the company.

"They used that same two horses and a wagon to begin delivering goods, which then evolved into furniture, and they started a moving company," Brooks said.

Brooks said it was family-owned and operated and has stood the test of time for 120 years.

"It's never shut down which is a fortunate thing, through all the things that the that we've, you know gone through as a country, world wars, financial crises, and now a pandemic," he said.

Now Reighard said they are expanding its success with new offices in Charlotte and Raleigh.

"My husband and I felt a great sense of responsibility to ensure that the legacy of the business is never forgotten," she explained.

And now, the legacy comes with a new accolade as it's just become the first black-owned agent to receive the North American Van Lines Agent of the Year award.

The award presentation will be held on Feb. 7 at the company's new office in Charlotte.

"That goes to one agent in a 400 agent network once a year," Brooks said.

The award is given to the agent that receives the best overall scores in service quality, hauling growth, sales growth, and safety performance, and a record of supporting fellow agents and customers.

"That is our whole effort," Brooks said. "To you know, not just say oh you know we've got this great legacy. We're also saying like no, no, no, we're keeping this going."

https://www.msn.com/en-us/money/markets/its-never-shut-down-which-is-a-fortunate-thingoldest-black-owned-business-in-the-us-expands-in-the-carolinas/ar-AATiL8A?ocid=BingNewsSearch

Rick Ricart, Columbus CEO Future 50 class of 2022 Jess Deyo Columbus CEO Jan 10, 2022

Rick Ricart '98

President, Ricart Automotive

Community: Rick has served A Kid Again in various ways, most recently as the 2021-2022 Columbus chairman and board member. He also is a Ronald McDonald House volunteer and partner and is a champion for the Ricart R-Community Program and helped initiate the company's internal One of R Own 501(c)3 which supports employees in need.

Future 50 class of 2022: See who made the list

Idea: I see immense opportunities if each member joins the board of a local nonprofit to take our passion and energy to those that need the most impact. Columbus will continue to become a better place to live and work if we invest in the students, teachers and resources needed to support future local leaders. The Future 50 class could come together using our time and resources to set up Columbus' students for success. As business leaders, we have the ability and responsibility to do more to provide hands-on, paid internships to our public-school systems. https://www.columbusceo.com/story/business/awards/ceo/2021/12/28/rick-ricart-columbusceo-future-50-class-2022/8931605002/

Ricart adding Newark used car dealership By Dan Eaton – Staff reporter Columbus Business First Feb 10, 2022, 1:25pm EST

Ricart Automotive is trying something new with its newest dealership.

The Central Ohio auto dealer is adding a new location at 1525 W. Church St. in Newark. The facility, expected to open this spring, will have a stock of used cars on site to sell, but its primary purpose will be to serve as a satellite location for its overall used car business.

Ricart Express Newark, as it's been named, is an extension of Ricart's online Express Checkout program, which rolled out in the last few years. It'll be a pickup point for used car purchases that have been made through that program and an outpost for test drives for customers in and around that area who don't want to venture out to the main dealership.

If a customer sees a used car at the Ricart Megamall, that car can be taken to Newark for a test drive.

"We are proud to open this first-of-its-kind dealership in Central Ohio and are excited to expand our ability to serve the community," President <u>Rick Ricart '98</u> said in a release. "This new location will allow us to better support our customers throughout the city and provide a faster, more seamless car buying experience."

Though customers can buy new cars through Ricart's Express program, those will not be available for pickup at the Newark site.

The primary role of the operation will be fulfillment of online orders, though customers can come in and buy a car the traditional way as well.

The 1,200-square-foot space, which is small for a dealership building, will have a modern Applelike store layout, the company said.

Ricart Express Newark is the second geographic expansion for the dealership in the last few months. It acquired the former Dan Tobin dealerships in the Dublin area in December. That not only added new brands to its portfolio, but it also expanded the service reach for Ricart as customers in the northwest area now can do to those Ricart operations for service rather than crossing town.

Ricart also expanded in 2019 with the acquisition of the A.D. Farrow Harley Davidson motorcycle brand. It has two local motorcycle dealerships.

https://www.bizjournals.com/columbus/news/2022/02/10/ricart-adding-newark-used-cardealership.html?utm_source=st&utm_medium=en&utm_campaign=ae&utm_content=co&ana =e_co_ae&j=26668160&senddate=2022-02-10

In Memory

Gansey Russell Johnston III '57 was born on February 6, 1939 in Dallas, Texas. He died on February 13, 2021 in Powell, Ohio at the age of 82 years old.

He is survived by his wife, Bonnie Boggs; daughters, Ann (Michael) Wilde and Emily (Rob) Dubé; grandchildren, Adrienne, Blake and Cecile Wilde, William and Frances Dubé.

Gansey moved to Columbus in 1953. He was a graduate of The Columbus Academy and Northwestern University. He worked for his family owned company, T. Marzetti Company from 1961 to 2015.

Among his many interests were movies, books, cars and listening to Frank Sinatra.

https://www.schoedinger.com/obituaries/Gansey-Johnston/#!/Obituary