August 4, 2025

Dear New Viking Families,

We are excited to welcome you to the Columbus Academy community! As you prepare for the upcoming school year, the Office of Diversity and Community Life wants to share one way we strive to foster a strong sense of belonging for all families.

At Columbus Academy, we believe that connection is essential to creating a strong community. The Office of Diversity and Community Life supports several programs to promote inclusive spaces where our families feel recognized, heard and valued. One of these initiatives is our Affinity-Alliance Groups for parents and guardians.

Let me clarify what these groups are.

- Affinity means gathering with others who share a similar identity, culture or lived experience.
- **Alliance** highlights the power of partnership coming together around shared goals, values or interests.

Our Affinity-Alliance Groups welcome all parents and guardians. While anyone can join, each group is intentionally focused on amplifying the voices, needs and experiences of the community it serves. These spaces offer opportunities for affirmation, connection, learning and meaningful dialogue. They also highlight the diversity within our school and the shared humanity that unites us.

Participation is completely voluntary. Many families who join find these groups to be an excellent way to build relationships, support cultural and identity initiatives, and celebrate what makes our community unique – the richness of our diversity and our shared humanity.

To learn more about the parent/guardian Affinity-Alliance Groups, please <u>CLICK HERE</u> to see a brief description of each (scroll down to the bottom of the page). Additionally, several of our affinity groups will host welcome-back-to-school events in mid-August. Information will be shared on the <u>New Family Portal</u>.

If you're interested in getting involved, just fill out <u>THIS FORM</u> by August 29, and we will follow up with more details.

If you have any questions, I would be happy to connect with you directly. Feel free to contact me at losambep@columbusacademy.org.

Once again, welcome to Columbus Academy. We are so glad you are here and look forward to walking alongside you in the year ahead!

Warmly,

Dr. Pascal Losambe

Director of Diversity and Community Life Columbus Academy